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GOVERNMENT OF PUNJAB

LABOUR DEPARTMENT

(LABOUR BRANCH)

NOTIFICATION

The 25th May, 2026

No. Labour-Lab0MIWA/1/2021-4L(260032)/209.-In exercise of the powers conferred by sub-section (3) of Section 8 of the Code on Wages, 2019 (No. 29 of 2019), the Governor of Punjab, after considering the report submitted by the State Advisory Board constituted for fixation of minimum wages, and after consultation with the Punjab Minimum Wages Advisory Board in respect of fixation/revision of minimum rates of wages for the State of Punjab, hereby makes the following additions to, and amendments in, the notification of the Government of Punjab, Department of Labour, (Labour Branch), No.Labour- Lab0MIWA/1/2021-4L(260032)/166 , dated 1st May, 2026, as follows:

PART A: MINIMUM PIECE RATES FOR BRICK KILN WORKERS

BRICK KILN (PIECE RATE) PER 1000 BRICKS / TILES (IN Rs.)

S.No.	Category of Work	Process	Rate per 1000 Bricks/Tiles (Rs.) w.e.f. 01.05.2026
1	Pathera with Jamadari commission	Bricks	1112
2	Pathera with Jamadari commission	Tiles	1238
3	Pathera without Jamadari commission	Bricks	1047
4	Pathera without Jamadari commission	Tiles	1178
5	Bharaiwala (Donkeys/Khacher, loader, Rehrijhota, Thela, etc. Animal driven)	—	Rs.414 per 1000 bricks loaded in kiln provided the distance from field to the kiln is up to 400 meters. Beyond this distance, an additional wages of Rs.31 per 1000 bricks for every additional 100 meters or part thereof shall be paid.
6	Bharaiwala (Tempo, Truck Mechanical Driven)	—	Rs.360 loading by the tempo, truck etc. (Mechanical driven) or any other vehicles up to 1000 meters. Beyond this distance an additional wages of Rs.25 for 1000 bricks for every additional 400 meters or part thereof shall be paid.

7	Truck Trolly loading Unloading (Pacca Bricks)	—	307
8	Chennai Wala (Placing of bricks into kiln vessel)	—	84
9	Keri Wala	—	70
10	Nikasiwala (bricks taken out of the kiln vessel)	—	265
11	Mistri,	—	Rs. 206 per 1000 bricks burnt by a batch of four persons, one of them being a mistri, who will get Rs.112 per day more than rest of batch.

Notes:

1. No worker shall be paid less than the minimum piece rates fixed herein.
2. These rates shall be subject to revision as per the provisions of the Code on Wages, 2019.
3. Jamadar or Pathera as employed on monthly wages shall not be entitled to Jamadari Commission either payable by the owner or the worker.
4. This notification will be effective from 01.05.2026.

MANVESH SINGH SIDHU, I.A.S
Secretary Labour to Government of Punjab
Labour Department

Chandigarh
The 25th May, 2026

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